

ST AUGUSTINE'S RC HIGH SCHOOL

Appointment of Head of Religious Education: Criteria for Selection

APPLICATION FORM AND LETTER	ESSENTIAL	DESIRABLE	EVIDENCE A – Application I – Interview R – Reference
Qualifications			
• Qualified teacher status	✓		A
• Degree	✓		A
• Higher Degree		✓	A
• Catholic Certificate in Religious Studies		✓	A
• Practising baptised Roman Catholic	✓		A
Professional Experience			
• Qualified teacher who has undertaken appropriate training and has the necessary knowledge to undertake the duties of the post.	✓		A
• Demonstrable commitment in the curriculum area the applicant would be leading	✓		A/I
• The ability to devise and teach appropriate courses throughout the school.	✓		A/I
• The ability to develop strategies for supporting children's individual needs in and beyond the classroom.	✓		A/I
• A commitment to pastoral care as a positive support to learning	✓		A/I
• The ability to establish successful relationships at all levels and can work as a member of a team	✓		A/I/R
• Excellent classroom practitioner	✓		I/R
• Management experience	✓		A/I/R
Professional Development			
• Has demonstrated a commitment to own development	✓		A/I/R
• Has the potential for further development	✓		
• Evidence of own faith formation		✓	A/I/R
Application Form and Letter			
• Letter should be clear, concise and presented in an organised way (not more than 2 sides of A4; not smaller than font size 11)	✓		A
• Application form should be fully and accurately completed	✓		A
Other			
• An understanding of and an ability to contribute to the daily mission of the school	✓		A/I
• The capacity to contribute to the wider life of the school	✓		A/I
CONFIDENTIAL REFERENCES	ESSENTIAL	DESIRABLE	EVIDENCE
Written professional and faith references should show:			
• A strong level of professional support and a positive recommendation from the applicant's current employer.	✓		R
• Applicants must provide a faith reference from their parish priest	✓		R